

VISION PLANS



Davis Vision Plan by MetLife

The out of-network-benefit allows you to select any out of-network provider and reimburses a fixed dollar amount based on the schedule shown for the out of-network services. The following chart indicates the benefits the plan pays for the services you receive. For more information, see the Davis Covered Vision Services on the following pages.

Vision Plan Rates

	PER PAY PERIOD
BASE PLAN	
Employee Only	\$1.91
Employee + One	\$3.83
Employee + 2 or more	\$7.03
PREMIER PLAN	
Employee Only	\$4.59
Employee + One	\$9.87
Employee + 2 or more	\$19.06

Get LASIK and hearing aid discounts

With access to Quallsight and Your Hearing Network, you can save significantly on LASIK procedures and on hearing aids. To take advantage of these discounts call Quallsight at **1-877-201-3602** and/or Your Hearing Network at **1-888-494-1272**.

VISION PLANS

Covered Vision Services	BASE PLAN COPAY	PREMIER PLAN COPAY
FREQUENCY		
Exam Lenses & Lens Upgrades Frame Contacts Evaluation & Fitting	Once Every Calendar Year Once Every Calendar Year Once Every Other Calendar Year Once Every Calendar Year	Once Every Calendar Year Once Every Calendar Year Once Every Calendar Year Once Every Calendar Year
EXAMS & SERVICES		
Eye Exam CONTACTS EVALUATION, FITTING: Standard Lens & Specialty Lens	\$25 15% Discount ¹	\$10 15% Discount ¹
GLASSES		
FRAMES		
Other Locations Visionworks ⁴ Any Overages THE EXCLUSIVE COLLECTION: Fashion/Designer/Premier	\$100 \$150 Additional 20% Off Any Overage ¹ Covered in Full/\$15/\$40	\$160 Covered In Full Additional 20% Off Any Overage ¹ Covered In Full
LENSES		
COPAYS FOR OPTIONS & UPGRADES	\$25	\$0
LENS OPTIONS		
Clear Plastic Single-Vision, Bifocal, Trifocal or Lenticular Lenses (any RX) Oversized Lenses Plastic Lenses Polycarbonate Lenses (Children/Adults) High Index Lenses 1.67/ High Index Lenses 1.74 Polarized Lenses Progressive Lenses (Standard/Premium/Ultra/Ultimate) Anti-Reflective (AR) Coating (Standard/Premium/Ultra/Ultimate) Ultraviolet Coating Tinting of Plastic Lenses (Solid / Gradient) Plastic Photochromic Lenses (Transitions [®] Signature [™]) Standard/Premium Scratch Resistant Coating Scratch-Protection Plan (Single-Vision Multifocal) ADDITIONAL SAVINGS Retinal Imaging (Member charge) Additional Pairs of Eyeglasses	\$0 \$0 \$0 \$0 / \$35 \$60 / \$120 \$75 \$65 / \$105 / \$140 / \$175 \$40 / \$55 / \$69 / \$85 \$15 \$15 \$70 \$0 / \$30 \$20 \$40 \$39 30% Discount ¹	\$0 \$0 \$0 \$0 / \$30 \$60 / \$120 \$75 \$0 / \$90 / 140 / \$175 \$35 / \$48 / \$60 / \$85 \$12 \$0 \$65 \$0 / \$30 \$20 \$40 \$39 30% Discount ¹
CONTACTS² IN LIEU OF GLASSES		
Contact Allowance Any Overages THE EXCLUSIVE COLLECTION OF CONTACT LENSES: ³	\$100 Additional 15% Off Any Overage ¹ N/A	\$120 Additional 15% Off Any Overage ¹ Covered In Full

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Covered Vision Services Continued

BASE
PLAN COPAY

PREMIER
PLAN COPAY

OUT-OF-NETWORK BENEFITS

You will receive the greatest value and maximize benefit dollars if you select a provider who participates in the network, however, you may receive services from an out-of-network provider.

OUT-OF-NETWORK REIMBURSEMENT SCHEDULE (UP TO)

Eye Examination	\$40	\$40
Frame	\$50	\$50
Single-Vision Lenses	\$40	\$40
Bifocal / Progressive Lenses	\$60	\$60
Trifocal Lenses	\$80	\$80
Lenticular Lenses	\$116	\$116
Elective Contact Lenses	\$100	\$120
Visually Required Contacts	\$210	\$210

1. Some limitations apply to additional discounts; Discounts not applicable at all in-network providers.
2. Contact lens coverage varies by product selection. Visually required contacts are covered in full with prior approval.
3. The Davis Vision Exclusive Collection of Contact Lenses is available at participating independent providers. Evaluation, fitting, and follow-up care for Collection contacts are covered in full.
4. Excludes Maui Jim® Eyewear. Davis Vision has done its best to accurately reflect plan coverage herein. If differences exist between this document and the plan contract, the contract will prevail.

How to Access Online

Log into metlife.com/mybenefits, and enter your username and password. If you are new to the site, you will need to register online before logging in. When registering, you will need your:

Social Security number.