

Choose from the following dental plans:

- · Delta Dental PPO
- DeltaCare USA (DHMO)

Employees can select coverage in a PPO or a DHMO dental program. Choices include standard or enriched dental PPO plans offered by Delta Dental, and standard or enriched DHMO dental plans offered by Delta Dental. Employees with dental PPO coverage may also choose a dentist not participating in their program and will receive applicable benefits.

DHMO dental plans provide preventive, diagnostic, and many other services free of charge to members. Other services, including major procedures, such as crowns, have fixed copayments established by the plan. Claim forms are not required. Members must choose one of the plan's participating dentists to receive benefits. There is no annual dollar maximum under the prepaid dental programs.

Delta Dental PPO

With Delta Dental PPO, you can select between two plan options, the Standard or Enriched. When you're covered under either of the Delta Dental PPO plans, you and your family members:

- Can visit any licensed dentist, including the dental specialist of your choice. We highly encourage you to find a provider in the Delta Dental PPO network to save the most in out-of-pocket costs.
- · Can visit different dentists.
- May change dentists any time without notifying Delta Dental.
- Can receive dental care anywhere in the world (out-ofnetwork benefits apply outside the U.S.).
- Will never have to pay more than the patient's share at the time of treatment or file claims forms when you visit a Delta Dental PPO network dentist.

Under either of the Delta Dental PPO Plans (Standard or Enriched), you have access to the Delta PPO network.

The Delta Dental network provides access to the largest network of its kind nationwide. Delta Dental PPO network dentists agree to accept the Delta Dental PPO contracted fees as full payment when treating PPO patients. This means your out-of-pocket costs are usually lower than when you visit a non-Delta Dental dentist.

Depending on the type of services being performed, benefits are payable at various coinsurance levels. A dental deductible is applied for services other than preventive and diagnostic. The Standard plan has an annual dollar maximum of \$1,000. The Enriched plan includes an orthodontia benefit not provided under the Standard plan. The annual dollar maximum is \$2,000 under the Enriched plan, and \$1,300 lifetime max for orthodontia.

If you visit a non-contracted provider your out-of-pocket costs may be higher. Network dentists are paid at contracted fees.

Visit a dentist in the PPO¹ network to maximize your savings². These dentists have agreed to reduced fees, and you won't get charged more than your expected share of the bill³. Find a PPO dentist at **deltadentalins.com**

If you can't find a PPO dentist, consider a Delta Dental Premiere® dentist. These dentists have agreed to set fees and offer another opportunity to save.

- In Texas, Delta Dental Insurance Company provides a dental provider organization (DPO) plan.
- ^{2.} You can still visit any licensed dentist, but your out-of-pocket costs may be higher if you choose a non-PPO dentist. Network dentists are paid contracted fees.
- 3. You are responsible for any applicable deductibles, coinsurance, amounts over annual or lifetime maximums and charges for non-covered services. Out-of-network dentists may bill the difference between their usual fee and Delta Dental's maximum contract allowance.

DeltaCare USA (DHMO)

When you enroll in the DeltaCare USA DHMO, you and your covered family members can access the dental care you need through DeltaCare USA's network of quality dentists.

Each covered family member can choose their own general dentist from the network. Split family option allows up to three assigned providers. You will need a referral from your general dentist to see any specialist, such as an endodontist, oral surgeon, pediatric dentist, or orthodontist.

- No deductible. No dollar maximums. No claim forms to file. No waiting periods for coverage.
- · Reduced rates on all covered services.
- Coverage for most preventive services at no charge.

- The first two cleanings are in any 12 month period at no charge. The member is able to have one additional cleaning at a charge.
- · Discounts on complex procedures.
- Specialty care provided at the same fee as general care with an approved referral.
- · Orthodontic benefits for adults and children.
- · Teeth whitening covered.

See copay schedule for details.

Dental Biweekly Rates	PER PAY PERIOD	
Delta PPO	STANDARD	ENRICHED
Employee Only	\$0.00	\$4.90
Employee + One [†]	\$17.05	\$27.70
Employee + 2 or More	\$38.15	\$55.32
DeltaCare (DHMO)	STANDARD	ENRICHED
Employee Only	\$0.00	\$2.54
Employee + One [†]	\$2.93	\$7.89
Employee + 2 or More	\$6.82	\$16.09

⁺ Option also applies to Domestic Partners and/or Children of Domestic Partners and eligible dependents.

Set up an online account

Get information about your plan, check benefits and eligibility information, find a network dentist and more. Sign up for an online account at deltadentalins.com.

^{*} DeltaCare USA DHMO plans are not available outside of Florida.

Delta PPO Dental Plan	STANDARD	ENRICHED	
CHOICE OF DENTIST	You'll likely save most with a dentist who participates in the Delta PPO network Services provided by out-of-network providers will be reimbursed at the maximum plan allowance of usual and customary charges. Percentages below are based on Delta's applicable allowances and not necessarily the dentist's actual charge.		
MAXIMUM BENEFIT/DEDUCTIBLE ¹	\$1,000 per year per person, \$50 deductible per year per person; \$150 family maximum	\$2,000 per year per person, \$50 deductible per year per person; \$150 family maximum	
TVAFI	STANDARD	ENRICHED	
O150 Comprehensive Oral Evaluation - New or Established O120 Periodic Oral Exam X-RAYS 1110/20 Prophylaxis 1208 Fluoride Treatment (up to and not including age 19) 1351 Sealant- Per Tooth	Plan Pays (No deductible) - 100% 100% 100% 100% 100% (Twice per calendar year) 100%, 2x per year 100% - up to and not including ages 9 or 16 depending on the tooth number.	Plan Pays (No deductible) - 100% 100% 100% 100% 100% (Twice per calendar year) 100%, 2x per year 100% to age 16	
1510 Space Maintainers	100% - up to and not including age 14	100% to age 19	
TYPE II Fillings: (Silver And White)	STANDARD	ENRICHED	
2330 One Surface 2331 Two Surfaces 2332 Three Surfaces 2334 Four Or More Surfaces Restorative Services:	100% (In PPO Network) / 75% (Out of PPO Network) 100% (In PPO Network) / 75% (Out of PPO Network) 100% (In PPO Network) / 75% (Out of PPO Network) 100% (In PPO Network) / 75% (Out of PPO Network)	100% (In PPO Network) / 75% (Out of PPO Network) 100% (In PPO Network) / 75% (Out of PPO Network) 100% (In PPO Network) / 75% (Out of PPO Network) 100% (In PPO Network) / 75% (Out of PPO Network)	
2930 Prefabricated Stainless Steel Primary Tooth Root Canals:	75% - child up to and not including age 16	75% for children to age 16	
3310 Anterior 3320 Bicuspid 3330 Molar 3410 Apicoectomy	75% 75% 75% 75%	75% 75% 75% 75%	
Extractions: 7111 Coronal remnants - primary tooth 7140 Extraction, Erupted Tooth Or Exposed Tooth 7210 Surgical Extraction Of Erupted Tooth	75% 75% 75%	75% 75% 75%	
Periodontics: (Gum Treatment) 4341 Periodontal Scaling & Root Planing- Per Quadrant 4210 Gingivectomy/Gingivoplasty - Per Quadrant 4910 Periodontal Maintenance Procedures	75% 75% 75%	75% 75% 75%	
TYPE III	STANDARD	ENRICHED	
Crown & Bridge: 2791 Crown Full Cast Predominately Base Metal 2751 Crown Porcelain Fused To Base Metal Pontics:	50% - limited to 12 years and older 50% - limited to 12 years and older	50% 50%	
6210 Full Cast 6240 Porcelain Fused To Metal Prosthodontics (Dentures):	50% - are limited to 16 years and older 50% - are limited to 16 years and older	50% 50%	
5110 Complete Upper 5120 Complete Lower 5213/14 Partial Upper Or Lower - Cast Metal Base Implants Temporomandibular joint (TMJ)	50% 50% 50% 50% 50%	50% 50% 50% 50% 50%	
ORTHODONTIA Consultation Evaluation Records Children Adult	Not Covered Not Covered Not Covered Not Covered Not Covered	Adult & Child covered at 50% after a one time deductible of \$50 per person. \$1,300 lifetime maximum benefit	

 $^{^*\!\}mbox{All}$ Type II and III charges subject to annual deductible.

¹ The deductible does not apply to any diagnostic or preventive services, and that amounts Delta Dental pays for those services do not count towards the annual maximum.

DeltaCare (DHMO) Dental Plan	STANDARD	ENRICHED
CHOICE OF DENTIST	Limited to providers participating in the DeltaCare USA network.	
MAXIMUM BENEFIT/DEDUCTIBLE	No Maximum, No Deductible	
TYPE I 1110/20 Prophylaxis 0120 Periodic Oral Exam 0150 Comprehensive Oral Evaluation - New Or Established 1206 Fluoride Treatment (Children Up To The Age 19) 1351 Sealant - Per Tooth 1510 Space Maintainers	No Charge No Charge No Charge No Charge No Charge No Charge \$5.00 \$30.00	No Charge
TYPE II	STANDARD	ENRICHED
Fillings: (White) 2330 One Surface 2331 Two Surfaces 2332 Three Surfaces 2335 – Four or More Surfaces Root Canals 3310 Anterior 3320 Bicuspid 3330 Molar 3410 Apicoectomy - anterior Extractions: 7111 Coronal remnants - primary tooth 7140 Extraction, Erupted Tooth Or Exposed Tooth 7210 Surgical Extraction Of Erupted Tooth Periodontics: (Gum Treatment) 4210 Gingivectomy/Gingivoplasty - Per Quadrant 4341 Periodontal Scaling & Root Planing- Per Quadrant 4910 Periodontal Maintenance Procedures Two Additional Every 12 Months	\$15.00 \$20.00 \$23.00 \$25.00 \$75.00 \$85.00 \$150.00 \$100.00 \$10.00 \$30.00 \$75.00 \$30.00 \$15.00 each (Twice every 12 months) \$60.00 each	No Charge No Charge No Charge No Charge No charge \$70.00 \$80.00 \$140.00 \$90.00 \$10.00 \$10.00 \$35.00 \$60.00 \$25.00 \$15 each (Twice every 12 months) \$60.00 each
TYPE III Crown & Bridge:	STANDARD	ENRICHED
2751 Crown Porcelain Fused To Base Metal 2791 Crown Full Cast Predominately Base Metal 2930 Prefabricated Stainless Steel Prosthodontics (Dentures): 5110 Complete Upper 5120 Complete Lower 5213/14 Partial Upper Or Lower - Cast Metal Base	\$180.00 \$180.00 \$15.00 \$190.00 \$190.00 \$220.00	\$95.00 \$95.00 \$10.00 \$110.00 \$130.00
ORTHODONTIA Consultation Evaluation Records 8080 Children - Normal Class II 8090 Adult - Normal Class II 8680 Orthodontic Retention	You pay orthodontia as follows: Comprehensive for dependent children under age 19: \$1,500. Adults: \$2,800 \$200 copayment for pre and post orthodontic records. \$300 copayment	You pay orthodontia as follows: Comprehensive for dependent children under age 19: \$1,500. Adults: \$2,800 \$200 copayment for pre and post orthodontic records. \$300 copayment