

PTO – House Staff, co. 700

Program	Detail
Program Design	<ul style="list-style-type: none"> Separate Vacation & Sick Leave program
Vacation	
Number of Days	<ul style="list-style-type: none"> HSO shall receive four (4) full weeks of vacation per residency year Front-loaded allotment, no waiting period Automatic rollover at the end of year
Sick Leave	
<ul style="list-style-type: none"> HSO shall accrue, as of the commencement of employment and annually thereafter, fourteen (14) days of paid sick leave. Unused sick leave may be accumulated and carried over to subsequent years. 	
Medical, Parental and Caregiver Leave of Absence	
<ul style="list-style-type: none"> All residents/fellows are provided with a minimum of six weeks of approved medical, parental, and caregiver leave(s) of absence for qualifying reasons that are consistent with applicable laws at least once and at any time during an ACGME-accredited program, starting the day the resident/fellow is required to report 	

Make Time, Take Time

- Be sure to plan your vacation.** Employees who plan their vacation each year tend to take longer vacations (a week or more at a time). By comparison, workers who don't plan their vacations take significantly fewer days off at a time (zero to three).
- Vacation planning = happiness.** Research shows that vacation planners typically are “very” or “extremely” happy with their relationships, health and well-being, and job.

Source: The State of American Vacation 2017; www.projecttimeoff.com

That's why Jackson Health wants you to...

Make time...For your family, your friends, and what matters to you.

Take time... No, really – take the time! Your life outside of work is calling.